

DRUG DIVERSION – What is it?

Drug diversion is the illegal act of using, taking possession of and/or distributing a Dangerous Drug (also known as a Prescription Drug). Examples of drug diversion include:

- *Theft*
- *Using or taking a Dangerous Drug without a prescription*
- *Forging or modifying a prescription*
- *Falsifying records to misrepresent waste, administration or return of Dangerous Drugs*

Drug diversion can take place at work or outside of work.

DRUG DIVERSION – How do you identify it?

- *Frequent disappearances from an assigned work area (e.g. unusually high number of restroom breaks, trips to the medication room)*
- *A pattern of removing Controlled Substances before or at the start or the end of a shift*
- *Heavy (i.e. compared to peers) or no wastage of Dangerous Drugs*
- *Changes in personality, appearance, an increase in work errors, difficulty maintaining focus*
- *Patient complaints of increased/new pain; under/overdosing of patients*
- *Increased/high absenteeism/call offs*
- *Regular offers to administer pain medication for co-workers*
- *Employee falls asleep at work/in work areas*
- *Deterioration in physical appearance, dilated pupils, mood swings*
- *Wearing long sleeves in inappropriate situations*

DRUG DIVERSION – PREVENTION IS EVERYONE’S RESPONSIBILITY!

If you witness or suspect drug diversion, you have an OBLIGATION to IMMEDIATELY REPORT it.

*You can report drug diversion either openly or anonymously 24 hours a day via the **Kettering Health Drug Diversion Hotline at 1-833-220-9959** or the website at www.ketteringhealthdrugdiversion.ethicspoint.com.*

You can also report possible drug diversion to your leader, campus police, corporate integrity, human resources and/or pharmacy site management.

If you have any concerns about suspected drug diversion, please report them so we can investigate and, if warranted, notify the appropriate regulatory agencies.

Kettering Health's New Policy:

Please take some time to review and familiarize yourself with CI-KH Medication Diversion Detection, Reporting and Response.

You can find it by clicking on the Policy Manager tab, selecting Network policies and then searching the CI policies.

